

## Corporate social responsibility company policy

This Corporate Social Responsibility company policy template is ready to be tailored to your company's needs and should be considered a starting point for setting up your social responsibility employment policies.

### Policy brief & purpose

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our environment. Our company's existence is not lonely. It's part of a bigger system of people, values, other organizations and nature. The social responsibility of a business is to give back to the world just as it gives to us.

### What is corporate social responsibility?

Our Corporate Social Responsibility (CSR) company policy outlines our efforts to give back to the world as it gives to us.

### Scope

This policy applies to our company and its subsidiaries. It may also refer to suppliers and partners.

### Policy elements

We want to be a responsible business that meets the highest standards of ethics and professionalism.

Our company's social responsibility falls under two categories: compliance and proactiveness. Compliance refers to our company's commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment.

### Compliance and Legality

Our company will:

- Respect the law
- Adhere to all Company internal policies
- Ensure that all its business operations are legitimate
- Keep every partnership and collaboration open and transparent

### Business ethics

We'll always conduct business with integrity and respect to human rights. We'll promote:

- Safety and fair dealing
- Respect toward the consumer
- Anti-bribery and anti-corruption practices

### Examples of Corporate Social Responsibility

#### Protecting the environment



*wetland • woodland • heathland ~ restoration • creation • enhancement*  
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Our company recognizes the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We'll always follow best practices when disposing of waste and using chemical substances. Stewardship will also play an important role.

### Protecting people

Five Rivers will ensure that we:

- Don't risk the health and safety of our employees and community.
- Avoid harming the lives of local and indigenous people.
- Support diversity and inclusion.

### Human rights

Our company is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labour practices. We'll ensure that our activities do not directly or indirectly violate human rights in any country (e.g. forced labour).

### Volunteering

Our company will encourage its employees to volunteer. They can volunteer through programs organized internally or externally. Our company may sponsor volunteering events from other organizations.

Preserving the environment

Apart from legal obligations, Five Rivers through the very nature of its works constantly seeks to protect the environment. Examples of ongoing activities include:

- Recycling
- Conserving energy
- Using environmentally-friendly technologies
- Supporting the community
- Our company may initiate and support community investment and educational programs.

### Learning

We will actively invest in R&D. We will be open to suggestions and listen carefully to ideas. Our company will try to continuously improve the way it operates. Our company is committed to the United Nations Global Compact. Managers are also responsible for resolving any CSR issues.



Jason Lovering  
Director  
Five Rivers Environmental Contracting Ltd

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