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CP03

**Environmental &
Sustainability Policy**

Version 4.0

Environmental & Sustainability Policy

FiveRivers recognise the importance of managing its operations to ensure the safety of the environment. The Company Directors acknowledge the importance of an effective certified BS EN ISO 14001:2015 management system in maintaining a safe and healthy environment, believing that commitment to sustainable development whilst aiming to reduce our impact on the environment should be a fundamental and integral part of the business strategy.

To ensure the company maintains these standards, procedures have been implemented to achieve the environmental objectives set out in the company's Environmental Policy. Management and personnel will help achieve the company's aims by:

- Ensure we are complying with our legal and statutory responsibilities, as well as our self-imposed policies and standards.
- Being aware of the impact upon the environment as result of our activities, seek to minimise any adverse effects and protect the environment by following official practices and work instructions to ensure due diligence and the control and prevention of pollution. This will be achieved by good communication practices.
- Continue in maintaining an externally certified ISO 14001:2015 Environmental Management System striving for continual improvement.
- Applying the waste hierarchy, Principles of prevention; prepare for re-use; recycling; other recovery e.g. energy recovery; disposal.
- Continually monitor our environmental performance in order to enhance customer satisfaction.
- Work with all our interested parties to continually improve our management systems.
- Maintain contingency plans where foreseeable risk of environmental incidents exists.
- Ensure we do not through our activities, spread unwanted organisms or non-native species through strict biosecurity practices.
- Avoid any negative impact to protected species and habitats.
- Minimising the negative impact of transport and the use of machinery.
- Engage our supply chain and partners to inspire innovation and to achieve our sustainability targets and objectives.

FiveRivers will ensure that:

- All employees are informed of where to find this policy during the induction process.
- This policy is easily accessible by all members of the organisation.
- Employees are informed when a particular activity aligns with this policy.
- Employees are empowered to actively contribute and provide feedback to this policy.
- Employees are notified of all changes to this policy.

Reviews of this Environmental & Sustainability Policy will be made annually, no later than twelve months after the date on this policy.



Martin Whitfield
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